

Yard Hand

Kennards Hire • Maitland NSW 2320



Base pay

\$65,000 - \$65,000



Work type

Full time



Contract type

Permanent

Job details



Date posted

27 Jun 2022



Expired On

26 Aug 2022



Category

Transport & Logistics



Occupation

Equipment, Forklift & Crane



Base pay

\$65,000 - \$65,000



Contract type

Permanent



Work type

Full time



Job mode

Standard business hours



Industry

TRANSPORT
INFRASTRUCTURE



Sector

PRIVATE BUSINESS

Perks

PAID PARENTAL LEAVE

PARKING

STAFF DISCOUNTS

HEALTH INSURANCE DISCOUNT

BENEFITS

FAMILY OWNED AND OPERATED

PROFIT SHARE

POSITIVE WORK ENVIRONMENT

LONG TERM JOB SECURITY

CAREER DEVELOPMENT

Skills

CUSTOMER SERVICE

DRIVER

MAINTENANCE

DELIVERY

EQUIPMENT

Full job description

Yard Hand

Permanent full-time

Rutherford

- Largest family-owned equipment hire company | Ongoing training

& development

- **Profit Share | Access to EAP | Discounts on insurance, eye care, travel + more**
- **Uniforms & PPE provided | Annual Awards Program | Current Drivers Licence a must**
- **No experience required - Full training provided | Street parking available**
- **\$72,000 salary package + Super + a \$1,000 sign on bonus (details in advert)**

About the role

As the Kennards Hire representative to our customers, we support you with the training and development you need to be successful in your role. The Yard Hand is the critical link between a Kennards Hire branch, our customers and their projects, big or small. You'll be in charge of everything that makes our customers' job easy; expert advice, pickups, deliveries and making sure our equipment is ready for hire.

This role requires you to;

- Instruct and demonstrate to customers on how to safely use our equipment.
- As the Driver, perform pickup and delivery of equipment from customer sites, which includes safely loading and unloading of equipment
- Provide exceptional customer service in all customer interactions
- Maintain the high standard and quality of equipment through regular servicing and minor repairs.
- Perform cleaning of branch facilities and maintenance of equipment as required
- Perform equipment 'check in' and 'check out' inspections

About you

- Successful applicants have come from various backgrounds such as; Customer service, building & construction, hospitality, retail, driver, landscaping, trade & maintenance.
- A current driver's licence (MR Truck driving experience and MR licence preferred)
- The availability to work weekends.
- This role requires some physical components including lifting and standing on your feet for long periods. A level of physical fitness is required and the ability to pass a drug test
- Strong communication skills
- Be proactive and keen to learn new skills
- An interest in machinery and equipment, although training will be provided
- A positive attitude and team player
- A COVID-19 vaccination is preferred for this role as Kennards Hire operates as part of the construction industry and our customer sites

may require this.

Why join the family

- We are Australia and New Zealand's largest family-owned equipment hire company
- We are a great place to work certified employer offering a great company and team culture no matter where you work
- Our values are at the heart of everything we do; One Family, Fair Dinkum, Taking Hire Higher & Every Customer a Raving Fan
- We offer great Benefits & Rewards such as;
- Profit Share bonus
- Paid Parental Leave
- Extensive training and development throughout your career with us
- Career progression and internal transfer opportunities - across state and international borders
- Staff discount rates on our hire gear
- Access to our employee benefits program including discounts on insurance, eye care, travel and more!
- Annual Awards night, Team BBQs and many other fun social events

Salary Breakdown

- \$1,000 sign on bonus is paid after 90 days
- Base salary of \$65,000, *Profit Share average \$4,000, *Weekend Allowance \$3,510 + 10% Superannuation
- *Profit share bonus is variable and is paid twice a year. The average annual payment is \$4,000. The actual amount paid depends on the financial performance of the branch and company as well as branch quality standards achieved.
- *The weekend allowance paid is dependent on the number of weekend days worked in the year and if the branch is in operation on the weekends. It is a \$135 per day for each day worked on a weekend. \$3,510 per year would be paid for working one weekend day a fortnight, and \$7,020 for working two weekend days a fortnight

Simply hit the Apply Now button and we look forward to talking with you!

Please note: Background/Police Checks will be carried out as part of the recruitment process